



## **JOB DESCRIPTION: MINISTER OF MUSIC AND WORSHIP**

### **PURPOSE**

First Baptist Church Joelton (FBCJ) is seeking to hire a Minister of Music and Worship to join our team and to lead a ministry that includes praise teams, choirs, drama, multimedia, and various other music programs. The primary purpose of the Music Ministry of FBCJ is to glorify God by proclaiming the Gospel of Jesus Christ. This is done by enhancing the congregation's sense of celebration in worship, and leading the congregation to develop the inherent gifts of its individuals. The Worship Ministry will focus on the totality of our individual and corporate experience of God and create venues for and assist in expressions of praise and worship.

### **REPORTING**

The Minister of Music will be under the supervision of the Senior Pastor.

### **OUR CHURCH**

"Impacting our communities with the hope, peace, and purpose of Jesus Christ" is our mission statement. FBCJ is a growing Southern Baptist church of approximately 750 to 1,000 worshippers between two Sunday morning worship services. Both services feature a blend of traditional and modern worship music. FBCJ is located in Joelton, TN, which is a bedroom community 15 miles northwest of Nashville, TN.

### **Fine Arts Ministry Overview**

The Fine Arts Ministry (FAM) of FBCJ exists to lead our congregation in meaningful worship each week and to provide ministry outlets for those interested in music, drama, and the arts. Special programs and evangelistic events are designed to encourage the church and to reach our community and the world for Christ. These ministries help children, youth and adults grow in their musical and other artistic abilities so that what we offer to God is of the highest quality. The FAM desires to help all, those in ministry teams and those to whom we minister, grow in spiritual maturity, and provide mission and ministry opportunities for every age group.

### **QUALIFICATION REQUIREMENTS**

#### **Characteristics and Abilities**

The following are the characteristics and skills required of the individual filling the role of Music and Worship Minister at First Baptist Church Joelton. The ideal candidate would have demonstrated the following characteristics, skills and abilities:

- Have a passion for worship and a vibrant prayer life
- Personal integrity and self-motivation in the fulfillment of ministry
- Strong communication, organization, and teamwork skills
- Musically gifted and trained
- A growing theology and practice of Christ-centered worship

## **Education / Experience**

- Minimum Bachelor's degree or seminary degree in music with desire to seek additional education
- Experience organizing traditional and contemporary style worship
- Active member of a Christian congregation and able to minister in accordance with the theology and practice of the Southern Baptist church
- Experience in mentoring and developing worship leadership and gifts in others
- Three to five years of proven leadership as a music minister in a congregation of 500 or more worshippers preferred

## **RESPONSIBILITIES**

### **Principal Function**

The Minister of Music and Worship is responsible for planning, conducting, and evaluating meaningful worship services in conjunction with the Music and Media Ministries.

### **Specific Duties**

- Spend quality time with the Senior Minister to learn his heart, passion and desired direction of worship
- Along with the Senior Minister, direct the planning, coordination, operation, and evaluation of each worship service
- Lead and coordinate choir, praise band, soloists, musical specials or guests, instrumental groups, and other matters as considered appropriate
- Prepare the Order of Service
- Lead congregational singing unless delegated to another individual
- Work closely with the Media Team regarding all audio and visual needs
- Meet with the Drama Team when drama presentations are being planned
- Oversee the planning and direction of annual Christmas/Easter presentations, and other special worship service events planned by the Senior Minister
- Oversee all other aspects related to the music program and Fine Arts Ministry

## **HOW TO APPLY**

Submit by email your resume and two detailed service outlines from recent worship services, plus answers to the questions below to [personnel@fbcjoelton.org](mailto:personnel@fbcjoelton.org)

- In one paragraph, explain your philosophy of worship. How would you put this into practice?
- Other than Scripture, what has been most influential in the formation of your Christian faith? Reference traditions, education, mentors, other individuals, books, music, camp experiences, etc.
- Describe worship leadership responsibilities you have had in the past and those held currently.
- From your point of view, what are the most problematic areas of worship ministry? What are some effective ways of dealing with these problems?